



Minutes of Meeting

| | | | |
|---------------------|-------------------------------|-------------------|----------------------|
| MEETING NAME | Officiating & Rules Committee | VENUE | EHB HQ, Bisham Abbey |
| LEAD | David Lane & Jane Nockolds | NOTE TAKER | Bruce Bale |
| DATE | 14 December 2009 | START TIME | 11:30 |
| | | END TIME | 17:20 |

1. Attendees

David Lane - Chair (DL), Bruce Bale (BB), Dawn Bonner (DB), Steve Catton (SC), Karen Daffey (KD), David Dowdall (DD), Julia Gill (JG), Jane Nockolds (JN), Liz Pelling (LP), Paddy Porter (PP), Holly Woodford (HW)

2. Apologies

- None

3. Introductions

- DL welcomed everyone to the first meeting of reconstituted EHB ORC and led introductions from each of the members.

4. Introduction to EHB Strategic Plan

- HW introduced EHB strategy for 2009-2013

5. The England Hockey Board and the Strategic Committee Structure

- HW introduced new EHB committee structure and outlined staff changes that have been implemented to deliver the new strategic plan.
- JN highlighted that ORC has received a request to consider and recommend individual to join the Competitions Group.

6. Officiating and Rules Committee – Role and Expectations and Responsibilities therein

- The committee discussed the supporting paper distributed to members before the meeting

Rules & Mandatory Experiments:

- DL noted issue around new rules / interpretation documentation received from FIH. It was noted that now that the ORC is operational they must have input / be consulted with.
- Decisions on implementation for mandatory experiments should be made by ORC, in consultation with competitions committees (e.g. EHL). ORC should also be responsible for providing information on new rules and mandatory experiments, and where appropriate, preparing and distributing guidance for to HUAs.
- HW pointed out that it should be clear that EHB shall be responsible for all communication (via ORC, JN or Competitions) and recommended that response time guidelines be implemented to assist the process.

Meeting Minutes Continued.../

- JN confirmed new area on website being established for new rules and interpretations.
- SC highlighted importance to note difference between rules of hockey and regulations of competitions. DL commented that tournament regulations that change the rules of hockey should still be referred to ORC and requested that any rule/regulation changes are forwarded by email to the ORC Chair.
- JN informed committee that the English representative on FIH Rules Board was not available to join the ORC, but will be consulted and provide information to the National Manager on new rules, mandatory experiments and implementations thereof.
- HW confirmed that EHB strategy is set, but that each decision will have two elements (policy and framework), where ORC will interact with both, and then recommending or acting as the delivery network. The policy and framework (and delivery structure) need to be national, so EH full time staff in ALL regions are undertaking the same work and ensure that best practice is within and between regions.

7. Identification of Priorities

- Discussion including reference to the ORC TOR document.

Sub-Groups:

- DL confirmed three sub-groups and their members:
 - National Programme Umpiring Association (NPUA)
 - National Young Umpiring Action Group (NYUAG)
 - Technical Appointments Panel (TAP)
- JN outlined that EHB has established a closer working relationship with NPUA, with quarterly meetings. Reports from those meetings to be shared with ORC two weeks before each meeting. Unless put forward as an agenda item, points from the NPUA report will not be discussed at ORC meetings.
- DD highlighted need for issues such as budget submission to be clarified, enabling a focus on strategic issues, rather than ORC time being dedicated to the day-to-day operation of NPUA, agreed by DL, JN and HW.
- DL highlighted that it is important for an NPUA representative (Chair or his proxy) to always be present at ORC meetings, even where specific NPUA items are not on the agenda.
- GBPOP to provide Minutes to ORC after each meeting. These will then be distributed to members immediately. The report will highlight all England specific items.
- JN reminded committee that JG is on ORC as a member, not as the English representative of GBPOP.
- NYUAG to deliver report two weeks before each ORC meeting.

Terms of Reference change:

- NYUAG to be an 'Umpiring' Action Group (not 'Umpires')
- TAP to be added

HUA Affiliations:

- Key to achieving the strategic objective of helping our Clubs and Associations to develop and thrive.
- Also linked to driving an increase in participation, specifically through the restructuring of Level I courses.
- How do we get our HUAs to become a part of the sport, not apart from the sport, and ensure they are fit for purpose
- Committee discussed the need to identify and address the following for HUAs:
 - Recruitment

Meeting Minutes Continued.../

- Neutrality / Less involvement with Club
 - Coach and Assessor recruitment / development
 - Inconsistence practice
 - Understanding Roles & Responsibilities
- There is a need to share and further develop existing good practice in relation to:
- Appointing members
 - Coaching members
 - Progressing members
 - Insurance
 - Maintenance of LI register
 - Rules dissemination
- This can be achieved through:
- Affiliation to EHB
 - Resource Support
 - Accreditation
 - Delivering Benefits
 - Partnership with Leagues: Rules – required qualification, required membership
 - Partnership with Clubs: Activity – registered umpires, courses, etc
 - Improved communication
- Priority should be given to strengthening existing HUAs, including:
- Make direct affiliation to the EHB worth it
 - Communicate opportunities that lead to success (survival)
 - Establish a framework to organize and operate the association (good practice guidelines)
 - Develop a 'Grow Your Own' tutor / coach / assessor / mentor / appointer.
 - Remove the THEM/US mindset
 - Listen to and negotiate with HUAs
 - HUAs don't currently provide us with the levels we require
 - Value of recruiting externally (e.g. as achieved by SRYUAG)
 - Link to associations accreditations scheme (Associations First) when it is implemented
 - Recognise there will be changes of accreditation going forward, matched to NOS
 - Impact and change relationships with HUAs
 - Tutor education – national resources for assessing and coaches, better educational packages.

Action – everyone in the committee asked to email in 6 primary functions of good practice that are key to the success of:

- **The association**
- **Benefits for the member**

Responses to be sent to JN by Monday 28 December

Technical Officials:

- JN highlighted the need to consider how to develop an effective technical officiating pathway.
- The development and process for this should include:
 - Integration to and recruitment via the Single System
 - Have young officials list
 - Set aside events as we did for young umpires (integration)
 - Identify group of trainers to help and develop
 - Obtain buy in from regions
 - Develop online resource
 - Build an identity
 - Establish a membership organisation or association
- The national technical officials group could be operated in conjunction with NPUA (since 90% are operating in the national programme already). Consideration should be given to insurance and the fee they should pay.

Meeting Minutes Continued.../

- DL asked LP and SC to consider options for using the NPUA system (DD to check approval of NPUA) for a national technical officials group.

8. Dates of Meetings 2010

- Meetings were confirmed for:
 - Tuesday, 9 February
 - Monday, 26 April
 - Monday, 26 July
 - Monday, 25 October
- All meetings will commence at 10:30 and finish by 16:30.

9. AOB

Umpires at Futures Cup:

- LP brought an item from NYUAG, relating to the principle of young umpires paying for their development at Futures Cup. Players participating at Futures Cup pay £175 each and there has been a suggestion that in future umpires should also pay. At present umpires pay nothing, receive the same as the players (hooded sweatshirt and food) and also receive their travel expenses.
- NYUAG highlighted that this would be the only tournament where umpires pay and questioned the likely effect of implementing such a policy. Whilst Futures Cup is an excellent learning opportunity, it is no different to any other tournament.
- In addition, EH appoint and pay player coaches for the event, but NPUA do NOT pay umpire coaches, other than travel expenses.
- It was agreed that the young umpires should not be required to pay.

Red Card Procedures:

- DL brought a request for ORC to support a proposal from Chair of Selection of NPUA (individually, not on behalf of NPUA) to amend the red card procedures / punishments. At present the red card procedures are followed even where a red card is issued as a result of two yellow cards.
- JN confirmed to DD that process is for the Chair of the USP to take his proposal to the NPUA and NPUA then submit the proposal in writing and copy it to Norman Stott (EHB Discipline Officer).

The meeting closed at 4.30pm with thanks to the Chair.